

Supporting Pupils at School with Medical Conditions Policy

Owner:	Jo Evans
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Ratified by:	Resources Committee
Date Policy to be reviewed:	Spring 2025

Supporting Pupils at School with Medical Conditions

1. Introduction and Aims

Claycots School Partnership holds the following values at the heart of our community and aims to embed these values in all that we do. The Supporting pupils with Medical Conditions Policy relate directly to the application of these values in our school partnership.

- Respect
- Kindness
- Curiosity
- Integrity

Safeguarding and promoting the welfare of children is everyone's responsibility. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child.

This policy aims to ensure that:

- Staff are aware of the procedure for supporting pupils with medical conditions, including recording and the administering of medication.
- Pupils, staff, and parents understand how our school will support pupils with medical conditions.
- Pupils with medical conditions are properly supported to allow them to access the same education as other pupils, including school trips and sporting activities.

The Executive Business Manager will implement this procedure by:

- Making sure sufficient staff are suitably trained.
- Making staff aware of pupils' conditions, where appropriate
- Making sure there are cover arrangements to ensure someone is always available to support pupils with medical conditions.
- Providing supply teachers with appropriate information about the policy and relevant pupils
 - Developing and monitoring individual healthcare plans (Please see appendices).

2. Legislation and Statutory Responsibilities

This policy meets the requirements under <u>Section 100 of the Children and Families Act</u> <u>2014</u>, which places a duty on governing boards to make arrangements for supporting pupils at their school with medical conditions.

It is also based on the Department for Education's statutory guidance on <u>supporting</u> <u>pupils with medical conditions at school</u>.

3. Roles and Responsibilities

The Local Authority and Governing Board

Slough Borough Council has ultimate responsibility for health and safety matters in the school, but delegates responsibility for the strategic management of such matters to the school's governing board.

The governing board delegates operational matters and day-to-day tasks to the headteacher and staff members.

The Business Manager

- The Business Manager is responsible for the implementation of this policy, including:
- Making sure all staff are aware of this policy and understanding their role in its implementation.
- Ensuring that there are a sufficient number of trained staff available to implement this policy and deliver against all individual healthcare plans (Care Plan/Medical Alert Plans), including in contingency and emergency situations.
- Ensuring that all staff who need to know are aware of a child's condition.
- Taking overall responsibility for the development of Care Plan/Medical Alert Plans
- Making sure that school staff are appropriately insured and aware that they are insured to support pupils in this way.
- Contacting the school nursing service in the case of any pupil who has a medical condition that may require support at school, but who has not yet been brought to the attention of the school nurse.
- Ensuring that systems are in place for obtaining information about a child's medical needs and that this information is kept up to date.
- Arrangements for written permission from parents and the Headteacher for medication to be administered by a member of staff or self-administered by the pupil during school hours.

The Pupil Services Administrator

The Pupil Services Administrator is responsible for:

- Ensuring that all medication brought into school by parents is appropriately administered in line with the school's policy.
- Ensuring that medication is return to parents when the medication expires or at the end of the academic year.

Staff

Supporting pupils with medical conditions during school hours is not the sole responsibility of one person. Any member of staff may be asked to provide support to pupils with medical conditions, although this support is given voluntarily. This includes the administration of medicines.

Those staff who take on the responsibility to support pupils with medical conditions will receive sufficient and suitable training and will achieve the necessary level of competency before doing so.

Teachers will take into account the needs of pupils with medical conditions that they teach. All staff will know what to do and respond accordingly when they become aware that a pupil with a medical condition needs help.

Staff will consider specific support for the pupil's educational, social and emotional needs. For example, how absences will be managed, requirements for extra time to complete exams, use of rest periods or additional support in catching up with lessons, counselling sessions.

Class Teachers will consider additional arrangements or procedures required for school trips or other school activities outside of the normal school timetable that will ensure the pupil can participate, e.g., risk assessments.

In cases where a child has a long term or significant medical condition requiring an individual risk assessment, this will be completed by the SENCO in collaboration with the parents, class teacher and relevant medical professionals. The SENCO will be

responsible for reviewing the risk assessment at least annually or when there are changes.

The Attendance Managers will take children with medical conditions into consideration where absences directly relate to their condition.

Parents

Parents will:

- Provide the school with sufficient and up-to-date information about their child's medical needs.
- Be involved in the development and review of their child's Care Plan/Medical Alert Plan and may be involved in its drafting.
- Carry out any action they have agreed to as part of the implementation of the Care Plan/Medical Alert Plan, e.g., provide medicines and equipment, and ensure they or another nominated adult are contactable at all times.
- Complete and sign any documentation requested by the school relating to their child's medication or condition.

Pupils

Pupils with medical conditions will often be best placed to provide information about how their condition affects them. Pupils should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of their Care Plan/Medical Alert Plans. They are also expected to comply with their Care Plan/Medical Alert Plans.

If a pupil has SEN, and, or an EHCP, their needs will be considered when assessing the level of support required.

School nurses and other healthcare professionals

Our school nursing service will notify the school when a pupil has been identified as having a medical condition that will require support in school. This will be before the pupil starts school, wherever possible. They may also support staff to implement a child's Care Plan/Medical Alert Plan.

Healthcare professionals, such as GPs and pediatricians, will liaise with the Community Nurses and notify them of any pupils identified as having a medical condition. They may also provide advice on developing Care Plan/Medical Alert Plans.

4. Equal Opportunities

Our school is clear about the need to actively support pupils with medical conditions to participate in school trips and visits, or in sporting activities, and not prevent them from doing so.

The school will consider what reasonable adjustments need to be made to enable these pupils to participate fully and safely on school trips, visits and sporting activities.

Risk assessments will be carried out so that planning arrangements take account of any steps needed to ensure that pupils with medical conditions are included. In doing so, pupils, their parents and any relevant healthcare professionals will be consulted.

5. Being notified that a child has a medical condition

When the school is notified that a pupil has a medical condition, the process outlined in Appendix 1 will be followed. (See Appendix 1).

6. Care Plan/Medical Alert Plan

The headteacher has overall responsibility for the development of Care Plan/Medical Alert Plans for pupils with medical conditions. This has been delegated to the Deputy Headteacher responsible for Inclusion.

Plans will be reviewed at least annually, or earlier if there is evidence that the pupil's needs have changed.

Plans will be developed with the pupil's best interests in mind and will set out:

- What needs to be done
- When
- By whom

Not all pupils with a medical condition will require a Care Plan/Medical Alert Plan.

Plans will be drawn up in partnership with the school, parents and, where applicable, a relevant healthcare professional, such as the school nurse, specialist or pediatrician, who can best advise on the pupil's specific needs. The pupil will be involved wherever appropriate.

Care Plan/Medical Alert Plans will be linked to, or become part of, any education, health and care (EHC) plan.

The level of detail in the plan will depend on the complexity of the child's condition and how much support is needed. Staff will consider the following when deciding what information to record on Care Plan/Medical Alert Plans:

- The medical condition, its triggers, signs, symptoms and treatments
- The pupil's resulting needs, including medication (dose, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues, e.g., crowded corridors, travel time between lessons.
- The level of support needed, including in emergencies. If a pupil is self-managing their medication, this will be clearly stated with appropriate arrangements for monitoring.
- Who will provide this support, their training needs, and any cover requirements.
- Who in the school needs to be aware of the pupil's condition and the support required.
- What to do in an emergency, including who to contact, and contingency arrangements
- Where confidentially issues are raised by the parent/child, the designated individuals to be entrusted with information about the child's condition.

Please see Appendix 1 for copy of Medical Alert Plan.

7. Managing medicines

Only medication prescribed by a doctor or included in the child's Care Plan can be administered by school staff. Medication should be:

- In-date
- Labelled
- Provided in the original container, as dispensed by the pharmacist, and include instructions for administration, dosage, and storage.
- Required to be administered four times a day or more. Medication requiring to be given three times a day can be administered before school, after school and in the evening.

The exception to this is insulin, which still must be in date, but will generally be available to schools inside an insulin pen or pump, rather than its original container.

Non-emergency medicines in school should be stored in the First Aid Room or in a lockable fridge, along with the medical consent form, which has been signed by the parent, Pupil Services Administrator, and class teacher. The Pupil Services Administrator is responsible for checking medication held by school remains in date and suitable for use. Medicines should be kept out of the reach from children. Emergency medication should be stored in the class first aid cabinet, e.g.:

- Emergency Medication
- Asthma inhaler
- Epi-pen
- Anti-convulsion medication
- Insulin

These items should be kept in the classroom first aid cabinet, and only accessed by adults. The items should be marked with the child's name and should be stored with the medication consent form signed by the parent. A folder will be displayed next to the class first aid cabinet which will contain the following:

- Sign off sheet to confirm staff have read, understood & will comply with information in the folder.
- Class overview detailing all children with medical conditions.
- Copies of care/medical alert plans
- A copy of the school's first aid flow chart"

It is the Pupil Services Administrator's responsibility to ensure medication is returned to them when the medication expires, is no longer required, or at the end of term.

Off-Site Visits

Medication should be taken with the child on all off-site visits. This should be signed out by the member of staff who will be responsible for the medication during the trip and signed back in on return.

If a child is attending an offsite visit or residential trip, it is the parent's responsibility to make the school aware of any medical conditions or medication that the child may need and to supply the medication for the trip. If a child requires travel sickness tablets, parents are asked to administer the medicine before the trip.

The school will consider the use of non-prescription medication (for example paracetamol or sickness medication) for residential trips where appropriate.

8. Unacceptable practice

School staff should use their discretion and judge each case individually with reference to the pupil's Care Plan/Medical Alert Plan, but it is generally not acceptable to:

- Prevent access to medication when required/prescribed.
- Fail to record medication has been given.
- Assume that every pupil with the same condition requires the same treatment.
- Ignore the views of the pupil or their parents.
- Ignore medical evidence or opinion (although this may be challenged)
- Send children with medical conditions home frequently for reasons associated with their medical condition or prevent them from staying for normal school activities, including lunch, unless this is specified in their Care Plan/Medical Alert Plans
- If the pupil becomes ill, send them to the school office or medical room unaccompanied.

- Penalise pupils for their attendance record if their absences are related to their medical condition, e.g., hospital appointments.
- Prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively.
- Require parents, or otherwise make them feel obliged, to attend school to administer medication or provide medical support to their pupil, including with toileting issues.
 No parent should have to give up working because the school is failing to support their child's medical needs.
- Prevent pupils from participating or create unnecessary barriers to pupils participating
 in any aspect of school life, including school trips, e.g., by requiring parents to
 accompany their child.
- Administer, or ask pupils to administer, medicine in school toilets.

11. Emergency procedures

Staff will follow the school's normal emergency procedures (for example, calling 999). All pupils' Care Plan/Medical Alert Plans will clearly set out what constitutes an emergency and will explain what to do.

These are held with the child's medication and /or in the class medical folder, located close to the class first aid cabinet.

All staff working in the classroom, including agency staff, should ensure they read, understand, and comply with the information in the care plan/medical alert plan.

If a pupil needs to be taken to hospital, staff will stay with the pupil until the parent arrives or accompany the pupil to hospital by ambulance.

12. Training

Staff who are responsible for supporting pupils with medical needs will receive suitable and sufficient training to do so.

The training will be identified during the development or review of Care Plan/Medical Alert Plans.

The relevant healthcare professionals will lead on identifying the type and level of training required and will agree this with SENCO. Training will be kept up to date by the Pupil Services Administrator.

Training will:

- Be sufficient to ensure that staff are competent and have confidence in their ability to support the pupils.
- Fulfil the requirements in the Care Plan/Medical Alert Plans
- Help staff to have an understanding of the specific medical conditions they are being asked to deal with, their implications and preventative measures.

13. Record keeping

Staff responsible for administering medication will ensure that written records are kept of all medicine administered to pupils, and that these records are countersigned by a witness on each occasion. Parents will be informed if their child has been unwell or been given their emergency medication e.g. asthma inhaler at school.

Care Plan/Medical Alert Plans and Medical Alert Plans can be found on SIMS under the child's records and can also be in the class medical folder, located near to the class first aid cabinet.

14. Complaints

Should parents or pupils be dissatisfied with the support provided they should discuss their concerns directly with the school. If for whatever reason this does not resolve the issue, they may make a formal complaint via the school's complaints procedure, which can be found on our website.

15. Links to other policies

This policy links to the following policies:

- Equality information and objectives
- First aid
- Health and safety
- Safeguarding
- Attendance Policy

Appendix 1 - Medical Alert Plan

Medical Alert Plan			
Pupil Name:			
Pupil DOB:		Pupil Class:	
Date of Plan:		Review Date:	
Medical Diagnosis or Condition:			
iymptoms/Signs:			
inggers:			
mergency Actions:			
Medication:			
Oosage and When Taken:			
staff Trained to administer:			
Details of Relevant Healthcare Professionals:			
arental Consent			
consent to the administrat will notify the school if the consent for this plan to be	re are any changes to	ed medication by school staff my child's condition, medica	tion or contact details.
lame:		Signature:	
Relationship to Child:		Date:	
The follow	ing staff have read, u	inderstood, and will adhere	e to this plan.
Name	Signature	Date	Role
		- 10	

Appendix 2 – Asthma Action Plan

Hea	Ithcare
	m the heart of
your	community



7.0	STHMA ACTION PLAN
CHILD'S NAME	school
DATE OF BIRTH	Type of Bullat ED (1997)
JATE OF BIRTH	TYPE OF INHALER
NHS NUMBER	
	MANAGING AN ASTHMA ATTACK. IN THE EVENT OF ANY
РНОТО	SYMPTOMS:
111010	⊃ WHEEZE ⊃ TIGHT or SORE CHEST
	COUGH SHORTNESS OF BREATH
	 Administer reliever medication (usually blue) via Spacer.
EMERGENCY CONTACTS	Give 2 initial puffs of reliever (max of 10 puffs)
	 If reliever is needed more than 4-hourly, medical advice/attention should be sought and parents contacted.
Name	adviceratiention should be sought and parents contacted.
Number	IF NO IMPROVEMENT
Name	<u> </u>
Number	SIGNS OF AN ACUTE ASTHMA ATTACK
Number	If the child's reliever inhaler (usually blue) + spacer are not
CHILD'S TRIGGERS	helping, and/or the child presents with any of the following:
	They can't talk or walk easily They are breathing hard and fast
	Their lips turn blue
	They are coughing or wheezing incessantly
	During this time the child should:
	Sit up – DO NOT LIE DOWN
PARENTAL CONSENTS (fick boxes) I consent to the administration of	Be encouraged to stay calm Be accompanied by a member of staff
e prescribed inhaler by members	Give a further 2 puffs of reliever every 2 minutes (max 10 puffs)
f staff and will notify school if there	
re any changes to my child's nedication and personal details. I	IF NO IMPROVEMENT AFTER 10 PUFFS
rill provide my child's inhaler and	OR ANY CONCERNS
pacer in school and will ensure that ey are in date.	CALL 999 IMMEDIATELY
I consent to school staff	*
I consent to school staff dministering the emergency school	 CONTINUE TO ADMINISTER THE INHALER IN CYCLES OF
haler should my child's personal	10 FOFFS, AS ADVISED ABOVE, EVERT 10 MINUTES
haler be unavailable.	UNTIL THE AMBULANCE ARRIVES
I consent for this plan to be on	 CONTACT PARENT/CARER AND ACCOMPANY CHILD IN

For exercise induced asthma (complete only if asthma brought on by exercise)

Take ____ puffs of the reliever inhaler (usually blue) via spacer 10-15 minutes BEFORE physical exercise

School Nursing Sub Group - February 2022

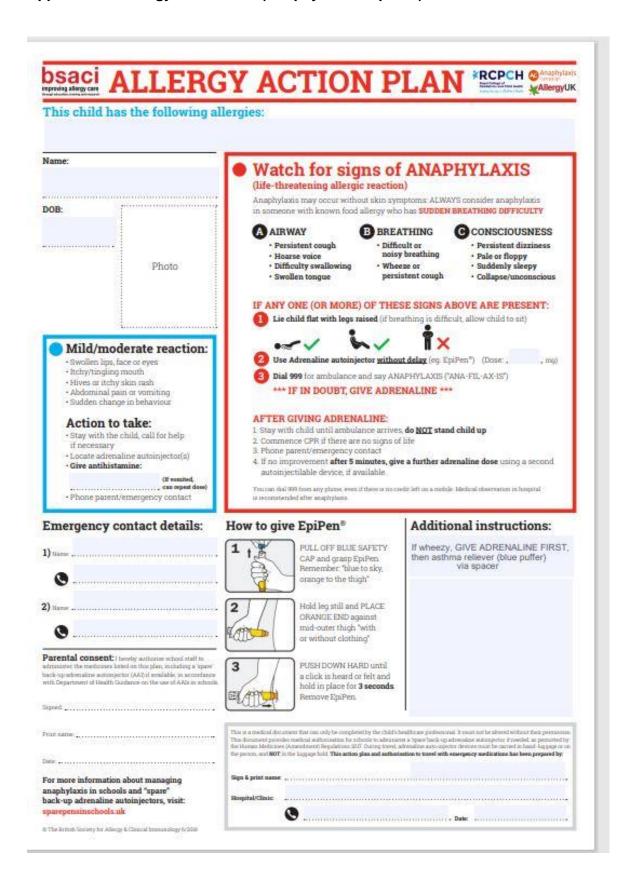
Signature of Parent/Carer:

bsaci ALLERGY ACTION PLAN RCPCH CALLERGY ACTION PLAN RCPCH CALLERGY ACTION PLAN RECPCH CALLERGY ACTION PLAN RECPCH



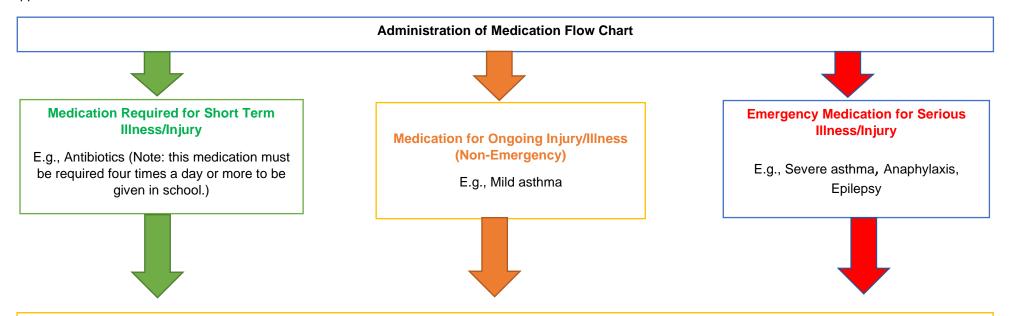
This child has the following allergies:

Anaph in som	ylaxis may occur with	hout skin symptoms. ALWA				
		d allergy who has SUDDEN	(life-threatening allergic reaction) Anaphylaxis may occur without skin symptoms. ALWAYS consider anaphylaxis in someone with known food allergy who has SUDDEN BREATHING DIFFICULTY			
• 1	RWAY Versistent cough loarse voice hifficulty swallowing Swollen tongue	B BREATHING • Difficult or noisy breathing • Wheeze or persistent cough	CONSCIOUSNESS • Persistent dizziness • Pale or floppy • Suddenly sleepy • Collapse/unconscious			
50	The second secon					
3 In the second of the second	a a school with "spare the SPARE AUTOINJE commence CPR if their tay with child until a thone parent/emerger IN DOUBT, GIVE tail 999 from any phoos, even tail 1999 from any phoos, even the standard after anaphylaxis. F dremaline automiscons, via al instruction 999 and GIVE ADREN	back-up adrenaline autoin CTOR if available re are no signs of life mbulance arrives, do NOT e ncy contact ADRENALINE *** If there is no credit left on a mobil or more information about managir if aparepensinschools.nk ALINE using a "back-up" adre	stand child up le. Medical observation in hospital ag enaphylaxis in schools and 'sparse'			
This BSACI Act allergies, who is been prescribes instructions for	need to avoid certain i an adrenaline autoi	allergens. For children at r njector device, there are BS	risk of anaphylaxis and who h SACI Action Plans which inclu			
for further info	rmation, consult NIC	E Clinical Guidance CG116				
This document pro- child having anaphy confirms that there	idea medical authorization for visain (as permitted by the Marr are no medical contra-indicatio	schools to administer a 'space' adjectaling on Medicinet (Amendment) Regulation one to the above-marked child being admi	se autoinjector in the event of the above-nam is 2017). The healthcare professional named t			
	This BSACI Act allergies, who is been prescribed instructions for young people a That is a medical do That document prochid hisring arraph confirms that there is a first in an error per sign.	2 Immediately dial 999 (3 In a school with 'spare the SPARE AUTOINJE (4 Commence CPR if their Stay with child until a 6 Phone parent/emerger *** IF IN DOUBT, GIVE You can dial 999 from any phone, ever in recommended after anaphylaris. F back-up ufremaline automiscone, via Additional instruction if wheezy: DIAL 999 and GIVE ADREN then use asthma reliever (blue puffer) a This BSACI Action Plan for Allergic allergies, who need to avoid certain been prescribed an adrenaline autois instructions for adrenaline autoin instructions for adrenaline autoin young people at guidance nice org.u This is a medical document that can only be comp This is a medical document that can only be comp This is a medical document that can only be comp This is a medical document of permitted by the libra child himsig maphylaris for permitted by the libra child himsig maphylaris for permitted by the libra confirm that there are not medical contra-indicatal aftir in an emergency. This plan has been pospared Sign & print name: Hospital/Clinic	This BSACI Action Plan for Allergic Reactions is for children at allergies, who need to avoid certain allergens. For children at repensive the second of the			



Name:				
Name:				
		Watch for sign	ns of ANAP	HYLAXIS
		(life-threatening allerg		
		Anaphylaxis may occur with in someone with known foor		
		AIRWAY	BREATHING	CONSCIOUSNESS
***************		Persistent cough	· Difficult or	Persistent dizziness
	Photo	Hoarse voice Difficulty swallowing	noisy breathing Wheeze or	 Pale or floppy Suddenly sleepy
		Swollen tongue	persistent cough	Collapse/unconscious
		IF ANY ONE (OR MORE	E) OF THESE SIGNS A	BOVE ARE PRESENT:
			raised (if breathing is diffic	
0.2011/			· iv	
· Swollen lips, fa	erate reaction:	2 Use Adrenaline autoin	jector without delay (eg. Je:	ct*) (Dose , mg)
Itchy/tingling:	mouth		and say ANAPHYLAXIS ("A	
Hives or itchy Abdominal pai	n or vomiting	*** IF IN DOUBT, G	IVE ADRENALINE ***	
Sudden chang	AUT-Great reconstitution (AFTER GIVING ADREN	IAT INE-	
Action to	take: child, call for help	1 Stay with child until ambu	lance arrives, do <u>NOT</u> stand	child up
if necessary	line autoinjector(s)	 Commence CPR if there ar Phone parent/emergency 		
· Give antihista		 If no improvement after 5 autoinjectilable device, if a 		enaline dose using a second
w.u	(If womited, can repeat dose)	You can dial 999 from any phone, ever		Medical observation in hospital
Phone parent/	emergency contact	is recommended after anaphylaxis.		
Emergency co	ontact details:	How to give Jext®	Additio	nal instructions:
1) Name		(2)		GIVE ADRENALINE FIRS na reliever (blue puffer)
•		10 PM	alen dadin	via spacer
G	**********************	1 00	2	
2) Name		Form fist around PLACE BLA Jext® and PULL against outs OFF YELLOW (with or with	er thigh	
0		SAFETY CAP clothing)	7	
	***************************************	3 4	[3]	
	ereby authorise school staff to ed on this plan, including a 'spane'	Section of the sectio		
back-up adversaline autoinject with Department of Health Gu	tor (AAI) if available, in accordance shance on the use of AAIs in schools		3	
Sinced		PUSH DOWN HARD REMOVE J until a click is heard Massage in or felt and hold in site for 10 s	ection	
agent 2		place for 10 seconds	NELSTICA .	
Print name		This is a medical document that can only be comple This document provides medical authorisation for a	schools to administer a space back-up at	lrenalme autoinactur if needed, as permitted
Date:		the Human Methcines (Amendment) Regulations 25 the person, and NOT in the luggage hold. This action	 During travel, adversaline auto-injects in plan and authorisation to travel with er 	x devices must be carried in hand-luggage or neopency medications has been prepared by
For more information		Sign & print name:	2223 W CEROSCO WELLOW COLORS	***************************************
anaphylaxis in school back-up adrenaline at	s and "spare"	Hospital/Clinic		

Appendix 6:



- 1. Parent/carer completes and signs medical consent form when bringing in medication medication must be handed in via main reception
- 2. Form is countersigned by the Pupil Services Administrator and the Class Teacher.
- 3. Emergency medication e.g., auto-injectors (epi-pens), inhalers, Buccolam is stored in class medical cupboard with consent form and care plan (if applicable). All other medication is stored in the first aid room. If it needs refrigerating it will be stored in first aid room fridge.
- 4. When a dose is given the medical consent form must be completed stating child's name and date, time and dosage given.
- 5. Unless a medical emergency, there must be two adults present when medication is given, and both must initial the consent form.
- 6. Only trained staff may administer certain emergency medication e.g., Buccolam. See first aid room for trained staff.

Please note:

All medication must be prescribed by a doctor, (unless agreed in advance with SLT), in original packaging and must be labeled by the dispensing pharmacy. The label must state the contents, child's name, and the dosage instructions.







6. Any remaining medication is returned to the parent/carer at the end of the course.

- 6. Details of medication and expiry date are recorded centrally on spreadsheet by Pupil Services Administrator, who will contact parent/carer when medication needs replacing.
- 7. All medication is returned to parent/carer at the end of each school year.